



PRIVACY IMPACT ASSESSMENT (PIA)

For the

Resource Management Online (RM Online)
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ARMY TEST AND EVALUATION COMMAND

SECTION 1: IS A PIA REQUIRED?

a. Will this Department of Defense (DoD) information system or electronic collection of information (referred to as an "electronic collection" for the purpose of this form) collect, maintain, use, and/or disseminate PII about members of the public, Federal personnel, contractors or foreign nationals employed at U.S. military facilities internationally? Choose one option from the choices below. (Choose (3) for foreign nationals).

- (1) Yes, from members of the general public.
- (2) Yes, from Federal personnel* and/or Federal contractors.
- (3) Yes, from both members of the general public and Federal personnel and/or Federal contractors.
- (4) No

* "Federal personnel" are referred to in the DoD IT Portfolio Repository (DITPR) as "Federal employees."

b. If "No," ensure that DITPR or the authoritative database that updates DITPR is annotated for the reason(s) why a PIA is not required. If the DoD information system or electronic collection is not in DITPR, ensure that the reason(s) are recorded in appropriate documentation.

c. If "Yes," then a PIA is required. Proceed to Section 2.

SECTION 2: PIA SUMMARY INFORMATION

a. Why is this PIA being created or updated? Choose one:

- New DoD Information System New Electronic Collection
- Existing DoD Information System Existing Electronic Collection
- Significantly Modified DoD Information System

b. Is this DoD information system registered in the DITPR or the DoD Secret Internet Protocol Router Network (SIPRNET) IT Registry?

- Yes, DITPR Enter DITPR System Identification Number
- Yes, SIPRNET Enter SIPRNET Identification Number
- No

c. Does this DoD information system have an IT investment Unique Project Identifier (UPI), required by section 53 of Office of Management and Budget (OMB) Circular A-11?

- Yes No

If "Yes," enter UPI

If unsure, consult the Component IT Budget Point of Contact to obtain the UPI.

d. Does this DoD information system or electronic collection require a Privacy Act System of Records Notice (SORN)?

A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information should be consistent.

- Yes No

If "Yes," enter Privacy Act SORN Identifier

DoD Component-assigned designator, not the Federal Register number.
Consult the Component Privacy Office for additional information or
access DoD Privacy Act SORNs at: <http://www.defenselink.mil/privacy/notices/>

or

Date of submission for approval to Defense Privacy Office

Consult the Component Privacy Office for this date.

e. Does this DoD information system or electronic collection have an OMB Control Number?

Contact the Component Information Management Control Officer or DoD Clearance Officer for this information.

This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.

Yes

Enter OMB Control Number

Enter Expiration Date

No

f. Authority to collect information. A Federal law, Executive Order of the President (EO), or DoD requirement must authorize the collection and maintenance of a system of records.

(1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be the same.

(2) Cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cited, provide all that apply.)

(a) Whenever possible, cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.

(b) If a specific statute or EO does not exist, determine if an indirect statutory authority can be cited. An indirect authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.

(c) DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component should be identified.

5 U.S.C. 301, Departmental Regulations; 10 U.S.C. 3013, Secretary of the Army; Army Regulation 690-200, General Personnel Provisions; and E.O. 9397 as amended (SSN) .

g. Summary of DoD information system or electronic collection. Answers to these questions should be consistent with security guidelines for release of information to the public.

(1) Describe the purpose of this DoD information system or electronic collection and briefly describe the types of personal information about individuals collected in the system.

Provides budgeting, requirements, TDA, Manpower, and execution management capabilities to field and MACOM level users within the command. The system provides the functions, capabilities and data a "Resource Manager" requires: to Develop POM (dollars, manpower, assets), Formulate Budget (dollars, manpower, assets), Authorize and Distribute Funds, Execute Budget (dollars, manpower, assets), Manage Authorized and Required Spaces, Manage End Strength and Manage Personnel and Organization.

The Privacy information collection is needed and used for administrative purposes to determine and maintenance an individual employment status, qualifications and other personnel related eligibilities and issues including employee pay and TDA information.

(2) Briefly describe the privacy risks associated with the PII collected and how these risks are addressed to safeguard privacy.

Risks: The security risk associated with maintaining data in an electronic environment has been mitigated through administrative, technical, and physical safeguards. The safeguards in place are commensurate with the risk and magnitude of harm resulting from the loss, misuse, or unauthorized access to or modification of the data.

h. With whom will the PII be shared through data exchange, both within your DoD Component and outside your Component (e.g., other DoD Components, Federal Agencies)? Indicate all that apply.

Within the DoD Component.

Specify.

Other DoD Components.

Specify.

Other Federal Agencies.

Specify.

State and Local Agencies.

Specify.

Contractor (Enter name and describe the language in the contract that safeguards PII.)

Specify.

non-repudiation, confidentiality, integrity, and availability of the systems, and data. As a minimum, the contractor shall ensure adequate Information assurance and surety to include any activities required for system accreditation or certification including Approval to Operate (ATO) and annual security review, Backing up data and maintaining a capability to provide disaster, Recovery of capability and data in the event of catastrophic failure, and any other activities required by the ATEC Deputy Chief of Staff for Information Management or the Army so that RM Online is considered net worthy and allowed to operate on the ATEC network and NIPRnet/DREN.

Other (e.g., commercial providers, colleges).

Specify.

i. Do individuals have the opportunity to object to the collection of their PII?

Yes **No**

(1) If "Yes," describe method by which individuals can object to the collection of PII.

(2) If "No," state the reason why individuals cannot object.

All personal data collected is populated with data from interfaces systems outside of ATEC, viz:
Army Civilian Personnel System(ACPERS)
Total Officer Personnel Management Information System (TOPMIS), and
Enlisted Distribution Assignments System (EDAS)

j. Do individuals have the opportunity to consent to the specific uses of their PII?

Yes **No**

(1) If "Yes," describe the method by which individuals can give or withhold their consent.

(2) If "No," state the reason why individuals cannot give or withhold their consent.

Consent of specific use of PII is implied at the time of collection.

k. What information is provided to an individual when asked to provide PII data? Indicate all that apply.

Privacy Act Statement

Privacy Advisory

Other

None

Describe each applicable format.

NOTE:

Sections 1 and 2 above are to be posted to the Component's Web site. Posting of these Sections indicates that the PIA has been reviewed to ensure that appropriate safeguards are in place to protect privacy.

A Component may restrict the publication of Sections 1 and/or 2 if they contain information that would reveal sensitive information or raise security concerns.

SECTION 3: PIA QUESTIONNAIRE and RISK REVIEW

a. For the questions in subparagraphs 3.a.(1) through 3.a.(5), indicate what PII (a data element alone or in combination that can uniquely identify an individual) will be collected and describe the source, collection method, purpose, and intended use of the PII.

(1) What PII will be collected? Indicate all individual PII or PII groupings that apply below.

- | | | |
|--|--|--|
| <input checked="" type="checkbox"/> Name | <input type="checkbox"/> Other Names Used | <input checked="" type="checkbox"/> Social Security Number (SSN) |
| <input type="checkbox"/> Truncated SSN | <input type="checkbox"/> Driver's License | <input type="checkbox"/> Other ID Number |
| <input checked="" type="checkbox"/> Citizenship | <input type="checkbox"/> Legal Status | <input checked="" type="checkbox"/> Gender |
| <input checked="" type="checkbox"/> Race/Ethnicity | <input checked="" type="checkbox"/> Birth Date | <input checked="" type="checkbox"/> Place of Birth |
| <input checked="" type="checkbox"/> Personal Cell Telephone Number | <input checked="" type="checkbox"/> Home Telephone Number | <input checked="" type="checkbox"/> Personal Email Address |
| <input checked="" type="checkbox"/> Mailing/Home Address | <input checked="" type="checkbox"/> Religious Preference | <input checked="" type="checkbox"/> Security Clearance |
| <input type="checkbox"/> Mother's Maiden Name | <input type="checkbox"/> Mother's Middle Name | <input checked="" type="checkbox"/> Spouse Information |
| <input checked="" type="checkbox"/> Marital Status | <input type="checkbox"/> Biometrics | <input checked="" type="checkbox"/> Child Information |
| <input checked="" type="checkbox"/> Financial Information | <input checked="" type="checkbox"/> Medical Information | <input checked="" type="checkbox"/> Disability Information |
| <input type="checkbox"/> Law Enforcement Information | <input checked="" type="checkbox"/> Employment Information | <input checked="" type="checkbox"/> Military Records |
| <input checked="" type="checkbox"/> Emergency Contact | <input checked="" type="checkbox"/> Education Information | <input type="checkbox"/> Other |

If "Other," specify or explain any PII grouping selected.

(2) What is the source for the PII collected (e.g., individual, existing DoD information systems, other Federal information systems or databases, commercial systems)?

RM Online receives data from various systems via interface to the systems, (ACPERS, EDAS and TOPMIS). The Information received from these systems includes: Individual's name, emergency information, social security number, home address.

Sources for information

Civilians: from ACPERS

Military: Enlisted from EDAS and Officers from TOPMIS